

MIDLAND PARK PUBLIC SCHOOLS Midland Park, New Jersey 07432

Godwin School

Highland School

Midland Park Jr./Sr. High School

ORDER OF BUSINESS FOR JUNE 21, 2022 PUBLIC MEETING

CALL TO ORDER

PLEDGE OF ALLEGIANCE

OPEN PUBLIC MEETING ACT STATEMENT

"Adequate notice of this meeting was provided as specified in the Open Meeting Act. Notices of this Meeting were sent to The RECORD, RIDGEWOOD NEWS, and to the Midland Park Borough Clerk for the 2022 elective year. A notice was also posted inside the office of the Midland Park Board of Education in a place reserved for such announcements. The Board announces that under its long-standing policy, it will not discuss in public any comments made by members of the public concerning individual staff members or students."

ROLL CALL

PRESIDENT'S REPORT Mr. Peter Triolo

Mission Statement

The Midland Park School District as part of a strong, dedicated community, provides its students with a comprehensive, adaptive education aligned to 21st century knowledge and skills needed for success in college and career. The district maximizes all resources to empower students to realize their individual worth and responsibility, with the expectation they achieve the New Jersey state standards at all grade levels.

SUPERINTENDENT'S REPORT Dr. Marie Cirasella

- 1. Approve the following resolutions:
 - a. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation No. 02xx223164 for the reasons set forth in the Superintendent's Report to the Board and directs the Board Secretary/School

Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.

- b. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation No. 0512223166 for the reasons set forth in the Superintendent's Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.
- b. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation No. 0516223165 for the reasons set forth in the Superintendent's Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.

Open to the Public: **COMMENTS** only for action items on the agenda.

BOARD MOTIONS

1. Approve the minutes of the following regularly scheduled public meetings held on:

May 3, 2022 May 17, 2022

2. Authorize the Superintendent to hire staff over the summer months with retroactive Board approval.

A. <u>Personnel</u> – (M. Cirasella)

APPENDIX

Board resolutions related to hiring for the 2022-2023 school year will be on an emergency basis, pursuant to N.J.S.A. 18A:6-7.1, N.J.S.A. 18A:39-17 and/or N.J.S.A. 18A:6-4.13, as applicable.

- 1. Approve the tenured reappointment and employment contract for Stacy Garvey, Business Administrator/Board Secretary for the 2022-2023 school year, as approved by the Interim Executive County Superintendent.
- 2. Approve the employment contracts for the following employees for the 2022-2023 school year:
 - a. Eurico Antunes

b. Trina Bradley

District Technology & Data Coordinator Confidential Secretary to the Director of Special Education & Child Study Team c. Virginia Calerod. Scott CollinsPayroll & Benefits CoordinatorBuildings & Grounds Supervisor

e. Lisa Green Confidential Secretary to Business Administrator

f. Eileen Pomianek Assistant to the Business Administrator

g. Anne Schaper Confidential Secretary to Superintendent of Schools

h. Ristem Sela Computer Technician

i. Zachary Spadaccini Computer Media Technician

3. Approve the summer hours for the following Child Study Team members to work up to 10 days each during the months of July and August 2022. They will be paid as per Schedule D of the MPEA contract:

Christy Kearney Learning Disabilities Teacher/Consultant

Jennifer Liss School Social Worker
Catherine Prinsell School Psychologist
Emily Trent School Psychologist

Pamela Vermaas Learning Disabilities Teacher/Consultant

- 4. Approve the summer hours for Craig Rush, Student Assistance Counselor, for up to 24 hours during the months of July and August 2022. He will be paid as per Schedule D of the MPEA Agreement
- 5. Approve the summer hours for the following Guidance Counselors. They will be paid as per Schedule D of the MPEA contract:

Kelly Scala up to 1 additional day for 7 hours per day up to 8 additional days for 7 hours per day up to 8 additional days for 7 hours per day up to 8 additional days for 7 hours per day

6. Approve the summer hours for the following Certified School Nurses to review student records to ensure that required immunizations are complete prior to the start of school. They will each work for two additional days, not to exceed 15 hours, and will be paid as per Schedule D of the MPEA contract:

Karen Corcoran Lauren Fenning Alexandra Kulesha

- 7. Approve the summer hours for Karen Corcoran, Certified School Nurse, for the physical examinations/health related paperwork for the athletic teams. She will be paid as per Schedule D of the MPEA contract, not to exceed 7 days.
- 8. Approve the following high school teachers to attend math professional development during the summer. They will be paid at the hourly rate of \$60.95, as per Schedule D of the MPEA contract, for six hours each, to be paid through Title I funds:

Jessa Cabibbo Tara Nafash Tarra Lawlor Lawry Stein 9. Approve the following elementary school teachers to receive professional development in Language Arts Literacy during the summer. They will be paid at the hourly rate of \$60.95, as per Schedule D of the MPEA contract, not to exceed six hours each, to be paid through Title I funds:

Traci Audino Erin Perkins Yaris Chase Jennifer Stalb

Stephanie Mont Christina Horuzy (substitute, if needed)

10. Approve the following elementary teachers as Instructors during the SOAR Academy from July 11 – 28, 2022. They will be paid at the hourly rate of \$60.95, as per Schedule D of the MPEA contract, not to exceed 36 hours each, to be paid through ESSER III funds:

Jenna Abballe - Grade 3 Christine Carr - Grade 3 Traci Audino - Grade 4 Deborah Lelinho - Grade 4

Yaris Chase - (substitute, if needed)
Alyssa Maimone - (substitute, if needed)
Jennifer Stalb - (substitute, if needed)

11. Approve the summer hours for the following Secretaries, for up to 20 additional days each:

Michele Callesano Highland Secretary to the Principal
Barbara Rasmussen High School Secretary to the Principal
Christina Scott Godwin Secretary to the Principal

Carol Weaver High School Secretary to the Assistant Principal

12. Approve the summer hours for the following Midland Park Continuing Education program staff:

Jo Ann Francolino Bookkeeper for up to 120 additional hours

Beth Kasbarian Clerk for up to 120 additional hours

- 13. Approve the appointment of Lisa McNerney as a substitute Athletic Trainer for the 2022-2023 preseason and school year.
- 14. Approve the appointment of Danielle Bache as the Affirmative Action & Title IX Officer, effective July 1, 2022 through June 30, 2023.
- 15. Approve the appointment and stipend in the amount of \$2,000 for Nicholas Capuano as the School Security Specialist for the 2022-2023 school year.

16. Approve the appointment of the following HIB positions for the 2022-2023 school year. They will be paid a stipend of \$610.00, as per Schedule F of the MPEA contract:

Craig Rush District Anti Bullying Coordinator

Margaret Owens Midland Park Jr./Sr. High School Anti Bullying Specialist
Elizabeth Wall Midland Park Jr./Sr. High School Anti Bullying Specialist
Kelly Scala Godwin/Highland Elementary School Anti Bullying Specialist

- 17. Approve the appointment of Teresa Wecht as the Option II Coordinator at the high school for the 2022-2023 school year. She will be paid a stipend of \$1,730.00, as per Schedule F of the MPEA contract.
- 18. Approve the list of Fall and Winter Coaches at the High School for the 2022-2023 school year, as per the attached appendix:

<u>A-18</u>

+19. Approve the following appointments as summer Custodial/Maintenance workers, pending submittal of required paperwork. They will be paid at the approved hourly rate, effective June 22, 2022 through August 31, 2022.

William Anema
Pedro Andreazza
Brendan O'Keefe
Christopher Canellas
Ryan Clark
Daniel Fells
Michael Feuilly
Nicholas Fiore
Wyle Martinkus
Brendan O'Keefe
Sean Peterson
Mary Rodriguez
Zakary Ulinsky
Dylan Zikos
Tyler Zikos

Jorge Hernandez

- +20. Accept the resignation of Employee No. 1506, effective June 30, 2022.
- +21. Approve the stipend payments for Curriculum revisions for the following staff members:

Subject	Class	Teacher	New/Revise	Hours	Total
Science	3rd Grade	Kristen Conners	Revise	4	\$200.00
Social Studies	3rd Grade	Kristen Conners	Revise	4	\$200.00
Science	3rd Grade	Erin Perkins	Revise	4	\$200.00
Social Studies	3rd Grade	Erin Perkins	Revise	4	\$200.00
		Savanannah			
Dance	Grades 3-5	Dolianitis	Revise	8	\$400.00
Social Studies	Grade 4	Stephanie Mont	Revise	8	\$400.00
Music	Grade 3-5	Loreto Georghiou	Revise	8	\$400.00
Music	Grade 6	Loreto Georghiou	Revise	4	\$200.00
Theatre	Grade 3-5	Loreto Georghiou	Revise	4	\$400.00

+22. Approve the following appointments to the Midland Park Continuing Education Summer Camp, effective June 27 – August 12, 2022:

Daniel Kearney Student Counselor
Marie Theodorides Substitute Counselor

+23. Approve the following staff appointments for the Extended School Year Program, effective July 6, 2022 through July 28, 2022, as per the attached appendix.

A-23

- +24. Approve the appointment of Magdalena Kauker as the Secretary to the Midland Park Continuing Education Program. She will be paid a salary of \$41,650.00 (Category III, 12 month, Step 10 of the Secretarial/Clerical salary guide), effective July 6, 2022 through June 30, 2023.
- +25. Approve the appointment of Vinnette Komjian as an Aide for the Kindergarten Readiness program, effective July 11 15, 2022.
- +26. Approve the following high school students as Volunteer/Counselors in Training for Park Players, sponsored by Midland Park Continuing Education, effective July 11 July 28, 2022:

Julianne Quinn Emma Van Kleeck Mattia Thomson

- +27. Accept the resignation of Employee No. 2055, effective July 28, 2022.
- +28. Approve the transfer of Michael Winters as a 2nd grade elementary teacher in the Godwin School to a 6th grade elementary teacher in the Highland School for the 2022-2023 school year.
- +29. Approve the appointment of Alexis Biagi as a Special Education teacher in the Highland School. She will be paid a salary of \$52,000.00 (MA Step 2 on the MPEA salary guide), effective September 1, 2022 through June 30, 2023.
- +30. Approve the appointment of Natalie Kowalski as an elementary Music teacher leave replacement. She will be paid a salary of \$50,500.00 (BA Step 3 on the MPEA salary guide), prorated, effective September 1, 2022 through December 23, 2022.
- +31. Approve the appointment of Holly Neville as a 2nd grade teacher in the Godwin School. She will be paid a salary of \$49,500.00 (BA Step 1 on the MPEA salary guide), effective September 1, 2022 through June 30, 2023.
- +32. Approve the placement of Caitlin Neville as a Student Teacher in Karen Fino's Kindergarten class in the Godwin School, effective September 1 October 28, 2022.
- +33. Approve the following appointments for the Before and After School Child Care Program, sponsored by Midland Park Continuing Education, effective September 1, 2022 through June 30, 2023:

Anthony Cornetta	Adult Counselor
Vinnette Komjian	Adult Counselor
Linda Loken	Adult Counselor
Marie Theodorides	Adult Counselor
Kathleen Thompson	Adult Counselor

Carolyn Biswurm
Teya Rosso
Kyleigh Skiba
Student Counselor
Student Counselor
Student Counselor

- +34. Approve a paid maternity leave for Employee No. 2001, effective approximately October 17, 2022 through approximately November 1, 2022; a paid child care leave, effective approximately November 2, 2022 through approximately December 2, 2022 and an unpaid child care leave as per the NJ Family Leave Act, effective approximately December 3, 2022 through approximately February 24, 2023.
- B. Finance Committee (B. McCourt, Chairperson)
- 1. Approve the following resolution:

RESOLVED: That pursuant to N.J.A.C. 6:20-2.13(e), we certify that as of May 31, 2022, after review of the Secretary's monthly financial report (appropriations section), and upon consultation with the appropriate District officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6:20-2.13 (b), and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year, subject to the conditions of P.L. 1701.

- 2. Approve the following block motion:
 - a. May 2022 direct pays in the amount of \$451,060.38,
 - b. May 2022 Continuing Education claims in the amount of \$49,893.18.
 - c. May 2022 cafeteria claims in the amount of \$69,317.87.
 - d. Second May 2022 payroll in the amount of \$691,548.53.
 - e. First June 2022 payroll in the amount of \$711,963.29.
 - f. June 2022 claims in the amount of \$453,356.48.
- 3. Approve the cash reports and the Board Secretary's Report for the period May 1 31, 2022, as per the attached appendix.
- 4. Approve the transfers among accounts for the period May 1-31, 2022, as per the attached appendix. B-4

B-3

- 5. Approve the contract for in-school nursing services by Bayada Home Health Care, Inc., effective July 1, 2022 through June 30, 2023, at the rate of \$60 per hour for RN services and \$50 per hour for LPN services for classified elementary school student #1.
- 6. Approve the contract for in-school nursing services by Bayada Home Health Care, Inc., effective July 1, 2022 through June 30, 2023, at the rate of \$60 per hour for RN services and \$50 per hour for LPN services for classified elementary school student #2.
- 7. Approve the Contract for In School Nursing Services between Bayada Home Health Care, Inc. and the Midland Park Public Schools to provide substitute Registered Nurses on a substitute basis, effective retroactive from July 1, 2022 through June 30, 3023.
- 8. Approve the Agreement for Consultant Services between the Midland Park School District and Mary Oates to provide Math Professional Development, effective July 1 August 26, 2022, not to exceed four days or \$3,600.00, to be paid through Title I funds.
- 9. Approve the proposal between Formative and Midland Park Jr/Sr High School to provide Respondus at a fee of \$3,995.48 for the 2022-2023 school year.
- 10. Approve the Software License Agreement wee Linkit! And the Midland Park School District for Grades K-6, effective July 1, 2022 through June 30, 2023 in the amount of \$10,288.
- 11. Approve the list of scholarships for the 2021-2022 school year, as per the attached appendix.

B-11

- 12. Approve the start date of August 10, 2022 for Football, August 17, 2022 for Girls' Tennis and August 22, 2022 for all remaining Fall sports for preseason athletics, in order to comply with the State mandated heat acclimatization period for athletes.
- 13. Approve the membership resolution in the New Jersey Interscholastic Athletic Association for the 2022-2023 school year.
- +14. Approve the transfers among accounts for the period June $1-15,\,2022,$ as per the attached appendix.

B-14

+15. Authorize the Business Administrator to cancel outstanding checks in the various accounts, in accordance with the Auditor's recommendations, as per the attached appendix.

B-15

+16. Approve the Annual IDEA Agreement between Bergen County Special Services School District and Midland Park Public School District for the provision of educational services for non-public school students through IDEA funding for the 2022-2023 school year.

+17. Approve the tuition rate for out-of-district students to attend the Midland Park Public Schools for the 2022-2023 school year, as follows:

Pre/K - \$20,723 Grades 1-5 - \$23,517 Grades 6-8 - \$22,700 Grades 9-12 - \$28,196

- +18. Approve the Joint Transportation Agreement between the Midland Park Public School District and the Camden County Educational Services Commission for the 2022-2023 school year.
- +19. Approve the following resolution:

Whereas, the firm of Lerch, Vinci & Higgins LLP (LVH), was previously appointed by the Midland Park Board of Education to provide auditing services for the fiscal year June 30, 2022 as detailed in the respective engagement letter, and

Whereas, Gary W. Higgins, Certified Public Accountant, was the LVH partner responsible to provide services to the Midland Park Board of Education and the appointed Public School Accountant (License No. CS 00814), and

Whereas, Gary W. Higgins has resigned as a partner from LVH and has moved his practice to PKF O'Connor Davies LLP (PKF), a full-service public accounting and advisory firm with offices in Cranford and Woodcliff Lake, New Jersey, and

Whereas, Gary W. Higgins will continue to provide auditing and non-audit advisory services as a partner with PKF and will honor all contract fees and billing rates previously approved by the Midland Park Board of Education.

Now, Therefore Be It Resolved, that the Midland Park Board of Education does hereby appoint Gary W. Higgins, Certified Public Accountant and Public School Accountant of PKF O'Connor Davies LLP as the auditor for the fiscal year ended June 30, 2022 and accountant for non-audit advisory services at the contract fees and billable rates previously approved by the Midland Park Board of Education.

Furthermore, the Board President of the Midland Park Board of Education is hereby authorized to enter into new contracts and engagement letters for the provision of such auditing services and non-audit advisory services.

+20. Approve the following resolution for the transfer of current year surplus to reserve:

WHEREAS, N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7G-13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer

anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by Board resolution, and

WHEREAS, the Midland Park Board of Education wishes to deposit anticipated current year surplus into a Capital Reserve account at year end, and

WHEREAS, the Midland Park Board of Education has determined to retain as yearend unreserved undesignated fund balance for the year end June 30, 2022 an amount not-to-exceed the state mandated 2% cap plus an additional \$275,000.00; with the excess above this amount, in an amount not to exceed the maximum allowable amount defined by the district's Long Range Facility Plan is to be transferred to the Capital Reserve Account subject to the verification upon completion of the Audit;

NOW, THEREFORE BE IT RESOLVED, by the Midland Park Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

+21. Approve the following purchases:

- a. Purchase of 19 HALO Sensors and Cloud license from Care Security Systems, as per Proposal #74942 in the amount of \$24,180.00.
- b. Approve GL Group to perform ceiling and lighting renovations to the 2nd floor hallway of Godwin School, as per Proposal #P22-085 in the amount of \$28,900.00.
- c. Approve Crossroads Pavement Maintenance, LLC to repave the rear playground area of Godwin School, through Ed Data Solutions Bid # 10980 in the amount of \$19,575.00.
- d. Approve GL Group to perform soffit renovation work at Midland Park High School, as per Proposal # P22-083 in the amount of \$42,300.00.
- e. Approve AVS Technology to provide, install and program replacement security cameras at the Midland Park High School in the amount of \$23,763.00.
- f. Approve the purchase of a 24-passengr bus from H.A. DeHart Son, Inc. through HCESC Bid Award VEH21-10 in the amount of \$72,604.00
- +22. Approve Good Talking People to provide services for a middle school classified student on or before July 11 22, 2022 at a total cost of \$1,565.00.
- +23. Approve Delta-T Group North Jersey, Inc. to fill positions for temporary staffing needs, effective June 16, 2022 through June 30, 2023.

- +24. Approve the Agreement for Consultant Services between the Midland Park School District and Gravity Goldberg, LLC, effective August 1, 2022 through June 30, 2023.
- +25. Approve 450 Chrome Books to be designated as surplus.
- C. Curriculum Committee (S. Criscenzo, Chairperson)
- 1. Approve the proposed Overnight Trip for Marching Band Students to the New York State Field Band Championships at the Carrier Dome, Syracuse, NY from October 28 31, 2022.
- 2. Approve the following revised elementary school Curricula:

Godwin School

- Science Kindergarten
- Science First Grade
- Science Second Grade

Highland School

- Social Studies Grade 3
- Social Studies Grade 4
- Music Grade 6
- Theater Grades 3-5
- General Music Grades 3-5
- 3. Approve the New Course Proposal at the High School:

College Algebra – Full-year, Grade 12

4. Approve the disposal of outdated textbooks at Highland School **and the High School**, as per the attached appendix:

C-4

+5. Approve the following staff member requesting workshop attendance:

Name	Workshop	Location	Cost	Date
Dawn Kumar	AP Chemistry	On-line	\$1,300.00	7/18- 21/2022

+6. Approve the following revised Middle and High School Curricula:

Middle School: Culinary Arts Grade 7 Culinary Arts Grade 8 French Grade 7 French Grade 8 Science Grade 7 Science Grade 8 Band Grades 7 & 8 Chorus Grades 7 & 8 High School: Accounting Astronomy **Baking Essentials** Band Biology **Business Finance** Chemistry **Environmental Science** Film Studies **Food & Nutrition** Food Across America **Forensics** French 2 French 3 French 4 Horticulture **High School Choir Music Theory Physics** Robotics Approve the recommendation of the Director of Special Services for the special education placements and transportation for the Extended School Year 2022, as per the attached appendix. <u>C-7</u> Policy Committee – (M. Thomas, Chairperson) Approve the following Mandated Policies, as per the attached appendices: Policy Section 1648.15 a. Record keeping for Healthcare Settings in School <u>D-1a</u> Buildings – COVID-19 b. Title I – District-Wide Parent and Family Engagement Policy Section 2415.04 D-1b c. Title I – Godwin School Parent and Family Engagement Policy Section 2415.50 D-1c d. Title I – Highland School Parent and Family Engagement Policy Section 2415.51 <u>D-1d</u> e. Title I – Midland Park Jr/Sr High School Parent and Family Policy Section 2415.52 <u>D-1e</u>

+7.

D.

1.

Engagement

	f. Student Intervention and Referral Services	Policy Section 2417	<u>D-1f</u>
	g. Harassment, Intimidation, and Bullying	Policy Section 5512	<u>D-1g</u>
	h. Maintenance and Repair	Policy Section 7410	<u>D-1h</u>
	i. Emergency and Crisis Situations	Policy Section 8420	<u>D-1i</u>
	j. Cooperation with Law Enforcement Agencies	Policy Section 9320	<u>D-1j</u>
Е.	<u>Legislative Committee</u> – (Administration)		
F.	<u>Buildings & Grounds Committee</u> – (C. Dell'Aglio, Chairperson)		
G.	Negotiations Committee - (R. Formicola, Chairperson)		
Н.	<u>Technology & Public Relations Committee</u> – (P. Fantulin, Chairp	erson)	
I.	Town Council – (P. Triolo, B. McCourt)		
J.	<u>Diversity Committee</u> – (J. Canellas, Chairperson)		
K.	<u>Liaison Committee</u> High School PTA - (R. Formicola)		
	Elementary School PTA- (C. Dell'Aglio)		

Booster Club – (N. Eliya) Performing Arts Parents – (J. Canellas) Special Education – (M. Thomas) Education Foundation – (S. Criscenzo) Board of Recreation – (B. McCourt) Continuing Education Program – (P. Fantulin) Student Representative to the Board – (Declan Feehan) **Old Business New Business** Motion to go into closed session before the meeting of July 19, 2022, for the purpose of reviewing the hiring of personnel, legal updates and confidential student HIB case Open to the Public - general **COMMENTS** only at this time are to be directed to the Board Motion to Adjourn

K.

L.

President.

reviews.